CURRICULUM VITAE

1) NAME

FUDGE, Judy

2) WORK ADDRESS

Judy Fudge
Professor
School of Labour Studies
McMaster University
1280 Main St. West
Kenneth Taylor Hall, Room 722
Hamilton Ontario Canada
fudgej@mcmaster.ca

3) DEGREES

D.Phil (Law)	University College, Oxford University, 1984-88. Thesis: 'Voluntarism and Compulsion: The Canadian Federal Government's Intervention in Collective Bargaining from 1900 to 1946.' Commonwealth Scholarship 1984-1987
Graduate Diploma in Legislative Drafting	University of Ottawa, 1983-84.
LL.B.	Osgoode Hall Law School, 1980-83. Silver Medal (Standing 2nd over 3 years of LLB) Chancellor Van Koughnet Prize (Standing 1st in final year) McCarthy Tétrault LLP Prize **(**Standing 1st in final year) Tax Prize (Standing 1st in Income Tax Law)
M.A. (Philosophy)	York University, 1978-80.
B.A. (1st Class Hons.)	McGill University, 1976-78. Dean's List

4) McMASTER EMPLOYMENT

July 1, 2019	LIUNA Enrico Henry Mancinelli Professor in Global Labour Issues
July 1, 2018	Professor School of Labour Studies

5) EMPLOYMENT HISTORY

September 1, 2013- 30 June 2018	Professor Kent Law School, University of Kent
January 1, 2007 August 2013	Lansdowne Chair and Professor Faculty of Law, University of Victoria
2003 - 2006	Professor, Osgoode Hall Law School
1990 - 2002	Associate Professor, Osgoode Hall Law School.
1987 - 1990	Assistant Professor, Osgoode Hall Law School.

6) SCHOLARLY AND PROFESSIONAL ACTIVITIES

a. Editorial Boards

Book Series

2007-09	Co-editor, Onati International Series in Law and Society, Hart Publishing
2007-08	Program Committee, Joint Meeting of Canadian and U.S. Law and Society Association Conference, Montreal, May 2 –June 1, 2008

Scholarly Journals

2021-2024	Editorial Board, *Comparative Labor Law and Policy Journal*
2019 – 2021	Editorial Board, *Journal of Industrial Relations*
2019	Guest Editor, Special Issue Migrants, *Comparative Labor Law and Policy Journal* 40(1)
2017 - to date	*Oxford Human Rights Hub Journal*, Editorial Committee
2017- to date	Editors Advisory Committee and Editorial Board, *Labour/le Travail*
2016- to date	Editorial Board, *Industry and Work*
2015-to date	International Advisory Board, *International Journal of Comparative Labour Law and Industrial Relations*
2014- to date	Editorial Board, *International Labor Rights Case Law: Annotated Jurisprudence on Fundamental Rights at the Workplace.*
2014	Guest editor with Cathi Albertine and Sandra Fredman of a special issue, entitled 'Elusive Equalities' with the *International Journal of Law in Context*.
2014	Guest editor with Emily Grabham, of a special issue of 4(1) *feminist@law* on Gendering Labour Law.
2012-2017	International Editorial Board, *International Journal of Law in Context*
2012-2017	International Advisory Board, *International Journal of*

	Comparative Labour Law and Industrial Relations.
2011 to date	Editorial Committee, *Australian Journal of Labour Law.*
2008-2011	Editorial Board, *Canadian Journal of Law and Society*
2007	Guest editor with Cathi Albertyn and Sandy Fredman of a special issue of the 23(2) *South African Human Rights Journal* on Substantive Equality in International Comparison
2005 – 2015	Advisory Board, *Windsor Access to Justice Yearbook*
Spring 2004	Guest Editor, Colloquy on Employment and Labour Law and Policy for the New Millennium, *Saskatchewan Law Review* 77(2) (2004), 453-655.
2000 - 2003	Editor-in-Chief, *Osgoode Hall Law Journal.*
2001 - 2006	Editorial Board, *Labour/Le Travail.*
1996 - 2000	Editorial Board, *Law and History.*
1994 - present	Editorial Board, *Canadian Labour and Employment Law Journal.*
1991 - present	Editorial Advisory Board, *Social and Legal Studies.*
1990 - 1991	Editorial Advisory Board, *International Journal of the Sociology of Law*.

b) Manuscript and Article Reviews (last five years)

Journals and Policy Centres

Antipode, Anti-Trafficking Review; Cambridge Law Journal; Citizenship Studies; Comparative Labor Law and Policy Journal; Dalhousie Law Review; Global Labour Journal; Global Governance; Global Social Policy; Globalizations; Industrial Law Journal; Industrial Relations Journal; International Journal of Comparative Labour Law and Industrial Relations; International Labour Review; International Migration Review; Journal of International Migration and Integration; Journal of Industrial Relations; Journal of Law and Society; Labour/Le Travail; New Political Economy; Socio-Economic Review; Work in a Global Economy.

Books

Bristol University Press,Cambridge University Press, Hart, Harcourt Brace, International Labour Organization, Oxford University Press, Palgrave MacMillan, Routledge, University of Ottawa Press.

c) External Grants Review (last 8 years)

British Academy 2015, 2016, 2023
Denmark Independent Research Fund, July 2019
SSHRC Standard Grants, Cluster Grants, Canada 2016
SSHRC, New Frontiers in Research Fund; Social Sciences and Humanities Research Council, 2022
Austrian Science Fund 2019, 2022
European Research Council 2016, 2017, 2022
Israel Science Foundation 2017, 2020
Leverhulme Fellowships 2019, 2020, 2022
Leverhulme Grants 2019, 2020

Da Vici Grants, the Netherlands 2015

d) Professional Memberships, Affiliations, research networks

Advisory Board, Centre for Law at Work, University of Bristol, 2019-2022, http://www.bristol.ac.uk/law/centre-for-law-at-work/

Centre for Employment and Labour Relations Law, University of Melbourne, 2018-23, https://law.unimelb.edu.au/centres/celrl

Member, Worlds of Related Coercions in Work (https://www.worck.eu), which calls for a radical change of perspective in labour history. It links the stories of work and production with those of violence, expropriation and marginalization. Funded through COST, an intergovernmental framework for science and technology as part of the Horizon 2020 Framework Programme of the European Union.WORCK is essentially a networking programme that brings together labour and social historians, linguists and anthropologists, lawyers and sociologists from all over Europe from 2019- 2023.

Member, Interuniversity Research Centre on Globalization and Work (CRIMT, from its French equivalent *Le Centre de recherche interuniversitaire sur la mondialisation et le travail*). CRIMT is an interdisciplinary and interuniversity research centre which focuses on the theoretical and practical challenges of institutional and organizational renewal in the areas of work and employment in the global era. Drawing on more than 135 members from fifteen Canadian universities and twenty partner centres in a dozen other countries, its three founding institutions are Université de Montréal, Université Laval and HEC Montréal. in a dozen other countries.

Member, Canadian Association of Work and Labour Studies: https://cawls.ca/en/home/

Member, International Lawyers Assisting Workers Network (ILAW): https://www.ilawnetwork.com/conversations/

Member, Law and Society Association: https://www.ilawnetwork.com/conversations/

e. Public Service with Community Organizations

1989 to 2006, Founder and member of Ontario's Employment Standards Working Group which advocates for better Labour standards and enforcement for precarious and vulnerable workers.

1989-1993, Chair Employment and Economy Committee of the National Action Committee for the Status of Women (Canada's largest feminist organization).

7) AREAS of INTEREST (RESEARCH, TEACHING AND CONSULTING)

Socio-legal approaches to work; Canadian labour law history; the nexus between immigration and labour regulation; precarious work, gender and labour law, care work

and law; labour rights as human rights; comparative approaches to labour regulation; international and comparative equality law at work

Dr. Fudge is a recognized expert whose authority has been cited in Supreme Court of Canada decisions and who has been a consultant for the ILO; her research has an impact on law and policy that brings about improvement in the quality of life for workers in Canada. She has prepared expert affidavits on the right to bargain collectively and the availability of class actions to purse over time claims.

8) RECOGNITION AND AWARDS

2019 Bora Laskin Award – Outstanding Contribution to Canadian Labour Law.

Honorary Doctorate – Faculty of Law, University of Lund, June 2014.

Election to the Royal Society of Canada, Academy of Social Sciences, 2013

Visiting Chairs and Fellowships

December 2017 to July 31, 2018	Guest of the Director, Re:work: Work and Human Life Cycle in Global History, International Research Centre Humboldt University, Berlin ($25,000)
January 2015 to December 2021	Senior Fellow, Melbourne Law School
October 2014 to June 20, 2015	France-ILO Chair/IEAS Fellow Institute of Advanced Studies, Nantes, France
February 2013 to June 30, 2013	FORTE (Swedish Research Council) Visiting Professor Linköping University ($100,000 dollars) REMESO, Institute for Research on Migration, Ethnicity and Society Norrköping, Sweden
October 2013	Innis Christie Visiting Professor in Labour and Employment Law, Dalhousie University
January 14 to July 20, 2013	Leverhulme Visiting Professorship, Kent Law School, UK ($25,000)
October 1 to December 31, 2012	Fernand Braudel Senior Fellow, European University Institute, Florence, Italy ($5,000)
April 23 to June 16, 2012	Visiting Professor, Norma Research, Program,

	Faculty of Law, Lund University
March 27 to April 22, 2012	Visiting Professor, REMSO, Institute for Research on Migration, Ethnicity and Society, Linköping University
March 1 to April 6, 2010	Fellow, European University Institute, Florence, Italy
October 1 to November 15, 2009	Visiting Scholar, Centre for Human Rights and Legal Pluralism, McGill University
April 1 to May 15, 2008	Visiting Senior Fellow, London School of Economics
March 15 to March 31, 2008	Visiting Scholar, Kent Law School, Centre for Law Gender and Sexuality
January15 to February 19, 2008	Visiting Scholar, Centre for Employment and Labour Relations Law and School of Law, University of Melbourne
February 12 to 15, 2008	Parsons Scholar, School of Law, University of Sydney
October – December 2006	Visiting Fellow, Exeter College, University of Oxford Visiting Fellow, Institute of European and Comparative Law, University of Oxford
July 2003 - June 2004	Law Foundation Chair, College of Law, University of Saskatchewan (($150,000)
January - July 1999	McK Brown Visiting Professor, Faculty of Law, University of British Columbia ($50,000)

9) COURSES TAUGHT

a) Undergraduate

Gender, Sexuality and Work, LABRST 3E03	September – December 2018
Labour and Employment Law, LABRST, 3C03	January – April 2023
	January – April 2022
	January – April 2021
	January – April 2020
	January – April 2019
Labour Renewal: Working Precariously, LABRST 4H03	
	January – April 2022
	January – April 2021
	September – December 2019

B) Graduate
Special Topics. LABRST 790 January – April 2019
Contemporary Issues in Labour Studies, LABRST 791 January – April 2023
September to December 2021
September to December 2020
September to December 2019

University of Melbourne Faculty of Law
Equality Law Internationally – July 2019; July 2016

10) CONTRIBUTIONS TO TEACHING PRACTICE

- Co-Director, Graduate Program, Kent Law School, September 2015 to December 2018. Developed and implemented a new protocol and process for assessing postgraduate Research Students" (PGR) progress consistent with University, granting agencies and government requirements. Developed and implemented training for supervisors and post graduate research students on the review process.
- Graduate Director, Law and Society Program, Faculty of Law, University of Victoria July 2010 to July 2012. Revised the graduate program, including admission process, selection criteria, and courses.

11) GRADUATE SUPERVISION

COMPLETED GRADUATE SUPERVISIONS (AS PRIMARY SUPERVISOR)
10 Ph.D. Supervision (Primary supervisory on 8)
7 LL.M. Supervisions
8 M.A Supervisions

Current Graduate Supervisions

	Primary	Co-Supervision
PhD	4	0
MA	1	0

Supervisor:
Post-Doctoral
Dr. Kendra Strauss, D.Phil, Oxford, 'The Gangmasters' Licensing Authority in the UK,' 2008 to 2010. (Dr. Strauss is currently Associate Professor and Director of Labour Studies at Simon Fraser University)

Ph.D./ D.Jur

- Judith Onwubiko, 'Abolishing Slavery in all its Forms: A Critical Examination of the Laws' Failure to Abolish the Indigenous Forms of Slavery in Southeastern Nigeria'. University of Kent , March 2022, (Co-supervisor).
- Moritz Neugebauer, 'Socio-legal perspectives on agency work: Liminal employment, innovation and the crisis of UK labour law', University of Kent, September 2021 (Primary Supervisor)
- Starla Hargita, 'Disruptive Time: Parental Leave, Flexible Work, and Superannuation in Australia' University of Kent, November 2018 (co-Supervisor).
- Joanne Pearman, 'Bastards, Baby Farmers, and Social Control in Victorian Britain,' PhD 2017,

Kent Law School, University of Kent. (Primary Supervisor)

- Kaitlyn Matulewicz, 'Law, Sexual Harassment, and Restaurants: Exploring the Experiences of Women Working in the British Columbia Restaurant Sector,' PhD, 2017, Faculty of Law, University of Victoria. (Primary Supervisor)
- Supriya Routh, **'**Informal Workers in India: Reconceptualizing Labour Law to Promote Capabilities,' PhD, 2013, Faculty of Law, University of Victoria. (Currently Associate Professor, University of British Columbia). (Primary Supervisor)
- Ania Zbyszewska, 'Gendering the European Working-Time Regimes – The Universe of Political Discourse, Working-Time Regulation, and Gender Equality in the Wider European Union and in Poland,' PhD, 2012, Faculty of Law, University of Victoria. (Currently Assistant Professor, Carleton University). (Primary Supervisor)
- Zeina Bou-Zed, 'Unwelcome but Tolerated: Irregular Migrants in Canada,' DJur., 2008, Osgoode Hall Law School, York University. (Currently Instructor III, Carleton University). (Primary Supervisor)
- Leah Vosko, 'No Jobs, Lots of Work: The Gendered Rise of the Temporary Employment Relationship in Canada, 1887 - 1987,' PhD., 1999, Women's Studies, York University. (Currently Canada Research Chair at York University). (Primary Supervisor)
- Nicoline Ambe, 'The Rule of Law and Women's Rights in Cameroon,' DJur., 1999, Osgoode Hall Law School, York University. (Primary Supervisor)

MA/LLM

- Danielle Allen, '"For Here or To Go?" Migrant Workers and the Enforcement of Workplace Rights in Canada: Temporary Foreign Workers in the British Columbia Hospitality Sector' LLM thesis, University of Victoria, 2017
- Heather Jenson, 'Unionization of agricultural workers in British Columbia,' LL.M thesis, January 2013, Faculty of Law, University of Victoria**.**
- Daniel Parrott, 'The Role and Regulation of Private, For-Profit Employment Agencies in the British Columbia Labour Market and the Recruitment of Temporary Foreign Workers,' LL.M thesis, August 2011, Faculty of Law, University of Victoria.
- Lizhao Zheng, **'**Pension Reform In China: Under the Shadow of the World Bank,' LL.M, 2009, Faculty of Law, University of Victoria.
- Restario Hutababarat, 'Migrant Workers: Trapped Between Inequalities and Commoditization – A Socio-legal Case Study of Human Rights Violations against Indonesian Migrant Domestic Workers in Malaysia,' MA, 2009, International Institute for the Sociology of Law, Onati, Spain.
- Cecilia Gonzalez Salva, 'Social reproduction and the construction of the socio – political identity of the domestic worker,' MA, 2009, International Institute for the Sociology of Law, Onati, Spain.
- Athena Youm, 'Overcoming the Divide: Korean Unification: The Limitations of Soft Law and the Normative Power of Human Rights The implications of international human rights laws on the future of Korean Unification,' MA, 2009, International Institute for the Sociology of Law, Onati, Spain.
- Leticia Gavernet, 'Theories, Conceptions and Practices of Work and Justice: Social actors in a recovered factory,' MA, 2009, International Institute for the Sociology of Law, Onati, Spain.
- Liliya V. Predeina, 'Women's Labour in Russia: Maternity Leave,' MA, 2009, International Institute for the Sociology of Law, Onati, Spain.
- Maria Florencia Garcia Paz, 'Part-Time Work and Family Life in Spain from a Feminist

Perspective,' MA, 2008, International Institute for the Sociology of Law, Onati, Spain.

- Franscesca Scamardella, 'Reflexive Law Behind Globalization: A New Perspective,' MA, 2008, International Institute for the Sociology of Law, Onati, Spain.
- Gillian Calder, 'Gender, Social Reproduction and the Canadian Welfare State: Assessing the Recent Changes to the Maternity and Parental: Leave Benefits Regime,' LL.M, 2002 Osgoode Hall Law School, York University.
- Nicola Cunningham, 'Seduced and Abandoned: The Legal Regulation of Domestic Workers in Canada from 1867 to 1940,' LL.M., 1991, Osgoode Hall Law School, York University.
- Brian Wilkinson, 'The Right to Strike in Ireland' LL.M., 1989, Osgoode Hall Law School, York University.

External Examiner

- Andrew Michael Sagar, Law and the Paranormal: A Critical Perspective on Legal Rationality, the University of Cambridge, September 5, 2023.
- Angela Kintominas, 'Law and Reproductive Labour: Migrant Domestic Workers from an Australian Perspective,' The University of New South Wales, August 12, 2023.
- Sylvie Grace Taylor Armstrong, 'Labour as Labour: Exploring an Employment Model of Regulation for Commercial Surrogacy,' European University Institute, December 19, 2022.
- Andrew Newman, 'The Legal Preciousness of Temporary Migrant Agricultural Work: Case Studies of the Canadian Seasonal Agricultural Workers Program and the Australian Seasonal Worker Program,' University of Melbourne. July 2019.
- Zoe Adams, 'A Social Ontology of the Wage', the University of Cambridge, September 2018.
- Gabriela Marti, 'Filipino and Indonesian Migrant Workers in Singapore and Hong Kong: Legal Regulation and Access to Freedom of Association and Collective Bargaining," SOAS, University of London, 2017.
- Vera Pavlou 'Migrant Domestic Workers in the European Union: The Role of Law in Constructing Vulnerability,' European University Institute, 2016.
- Rósín Hennessy, 'Economic Exploitation and Child Labour: Towards a Structural Approach to International Labour Law and Human Rights,' PhD, McGill University, 2016.
- Julian Sempill, 'Making law about power', DPhil, University of Oxford, 2015.
- Mimi Zhao, **'**The Legal Construction of Migrant Work Relations: Precarious Status, Hyper-Dependence and Hyper-Precarity,' DPhil, University of Oxford, 2014.
- Lydia Hayes, 'Between a Grammar of Discrimination and a Grammar of Disconnection in Equal Pay Law, Sex-based Low Pay and Care Work,' PhD, University of Bristol, 2013.
- Sarah Marsden, 'Law's Permissions: Law's Exclusions: Precarious Migration Status in Canada,' PhD, University of British Columbia, 2013.
- Barbara Havelkova, 'Gender in Law under and after State Socialism: The Example of the Czech Republic', PhD, University of Oxford, 2013.
- Pamhadzai Bamu, 'Contracting Work Out to Self Employed Workers: Does South African Law Adequately Recognize and Regulate this Practice?', PhD thesis, University of Cape Town, 2011.
- Shelagh Campbell, 'Continental Drift in the Legal Profession: The Struggle for Collective Bargaining by Nova Scotia's Crown Prosecutors,' PhD thesis, St. Mary's University, Halifax, 2010.
- Einat Albin, 'Sectoral Disadvantage: The Case of Workers in the British Hospitality Sector*,'* DPhil thesis, Oxford University, 2010.

- Michael Rawling, 'Beyond Precarity: Vulnerable Workers, Business Re-Organisation and Supply Chain Regulation,' PhD thesis, The University of Sydney, 2010.
- Surinda Medirratta, 'Protective Legislation for Women in India: The challenge of Equality,' PhD thesis, The University of New Delhi, 2006.

12) LIFETIME EXTERNAL RESEARCH FUNDING

Year	*Source*	*Amount.*	*Purpose*
2021-2023	Feminist Response and Recovery Fund, Government of Canada Pan-Canadian Task Force on Women in Migration Project (Natalie Drolet PI; Fudge Academic Partner)	$686,620	Network Inventory Policy Briefs
2021-2025	Social Sciences and Humanities Research Council Transnational Legal Governance, Modern Slavery and Forced Labour In Supply Chains: Canada in a Global Context	$335,488	Insight
2021-2022	City of Hamilton The Z Effect - A Study of Hamilton's Generation Z: Employment Precarity, Mental Health and Quality of Life	$10,000	Research
2021-2022	CHER The Z Effect - A Study of Hamilton's Generation Z: Employment Precarity, Mental Health and Quality of Life	$10,000	Research
2020-2021	Social Sciences and Humanities Research Council Federation Transnational Labour Intermediation, Unfree Labour and Regulatory Experimentation Knowledge and Action	$18,581	Connection
2018	Social Sciences Federation The Class Politics of Law: Essays Inspired by Harry Glasbeek	$8,000	Aid to Publication
2017	Economic and Social Research Council UK 'Legal Regulation of Unacceptable Forms of Work: Global Dialogue/Local	£112,800	Int'l research network

	Innovation'. Dr. Deirdre McCann (PI)		
2016/17	A Better Future for Women at Work With Sandra Fredman International Labour Organization	£20,000	Conference
2014/15	Unacceptable Forms of Work: A Global and Comparative Study International Labour Organization	$20,000 (US)	Research
2013	Australian Research Council 'Precariousness in law and labour markets: The case of temporary migrant workers' (Co-investigator; Dr. Joo-Cheong Tham (PI); Dr. Iain Campbell).	$245,000 (AU)	Research Grant
2013/14	Institute of Advanced Studies Nantes Labour Rights as Human Rights: Migrants, Workers and Women	€50,600 Research	Fellowship
2013	Swedish Research Council Precarious Migrant Workers: Canada and Sweden	60,000	Visiting Professor
2011	Social Sciences and Humanities Research Council 'Temporary work, agencies, and unfree labour: Insecurity in the new world of work (Co-organiser with Dr. Kendra Strauss).	$25,000 (CAN)	Workshop
2009	Social Sciences and Humanities Research Council Bora Laskin National Fellowship in Human Rights 'Labour Rights as Human Rights: Unions, Women and Migrants'	$55,000 (CAN)	Fellowship
2009- 2011	Law Foundation of BC 'The Role and Regulation of Employment Agencies in British Columbia Labour Market'	$14,750	Research
2009	International Institute for the Sociology of Law 'Blurring Legal Boundaries:	2,000 Euros	Workshop

	Commercialization and Informalization of Work' Co-Organiser (with 2 others)		
2008-2011	Social Sciences and Humanities Research Council 'La constitutionnalisation du droit du travail : le cas du principe d'égalité' (Co-Investigator) Principal Investigator: Christain Brunelle 7 academic investigators	$190,807 CAN)	Standard Grant
2008	Social Sciences and Humanities Research Council 'Work in the Global Economy' Professor Fudge is a co-organizer of The Beyond Citizenship at Work Theme.	$3.5 million CAN)	MCRI grant
2007	Social Sciences and Humanities Research Council 'Labour Law Stories'	$24,879 CAN)	Workshop
2006 -2009	Social Sciences and Humanities Research Council 'Governing the employment relationship in the new economy: law, regulation, and labour market institutions' Sole Investigator	$63,304	Standard Research Grant
2006	Law Commission of Canada Legal Dimensions Economic and Social Rights Initiative	$3000 (CAN)	Research paper
2006	International Institute for the Sociology of Law, Onati, Spain 'Equality as a Social Right.' (Co-Organiser with two others.)	2000 Euros	Workshop
2004	International Institute for the Sociology of Law, Onati, Spain 'Precarious Work, Women and the New Economy: The Challenge to Legal Norms.' (Co-organiser with one other.)	1876 Euros	Workshop

2002	SSHRC Conference Grant 'Civil Disobedience, Civil Liberties, and Civil Resistance: Law's Role and Limits' Conference Organizer	$10,000 (CAN)	Conference
2000 - 2003	SSHRC General Research Grant 'Putting Law to Work: Regulating the Employment Relationship in Canada, 1850 to 2000.' Co-organiser Principal Investigator: Prof. Eric Tucker	$87,000 (CAN)	Research
2002	Law Commission of Canada: Marginal Work 'The Legal Concept of Employment: Marginalizing Workers' Principle Investigator Two academic co-researchers	$17,800 (CAN)	Research
2001-2004	SSHRC Journals Grant Osgoode Hall Law School Editor in Chief	$54,523 (CAN)	Journal
2001 - 2004	SSHRC Community-University Research Alliance 'Contingent Work' Co-Investigator and Co-ordinator of the Law and Policy Theme Principal Investigator: Dr. Leah Vosko 12 academic and community researchers	$600,000 (CAN)	Research
1997 - 2000	SSHRC Strategic Grant ''Privatization, Feminism and the Law' Co-investigator Principal Investigator: Prof. Brenda Cossman 5 academic researchers	$167,000 (CAN)	Research
1993 - 1996	SSHRC 'Precarious Employment'	$87,000 (CAN)	Research

	Co-investigator Principal Investigator: Prof. Carla Lipseg-Mummé 3 academic researchers		
1992	SSHRC Conference Grant 'From the Double Day to the Endless Day: Homeworking Conference' Toronto, Nov. 14-15, 1992 Conference Organizing Committee	$5,500	Conference
1991 - 1994	SSHRC 'Consent and Coercion: The Legal Regulation of Strikes And Unions, 1900-50' Principal Investigator: Prof. Judy Fudge	$28,414 (CAN)	Research

Internal Grants

With Kate Bedford and Meghan Campbell, Reimagining the Role of International Financial Institutions in Gender and Development", Birmingham and McMaster, Ideas and Project fund, 2022-2023, $15,000.

13) LIFETIME PUBLICATIONS

Peer Reviewed

i) Books Authored

With Cynthia Cranford, Eric Tucker, and Leah Vosko, *Self-Employed Workers Organize: Law, Policy, and Unions* (Montreal-Kingston: McGill-Queens Press, 2005). The introduction and conclusion to the manuscript are equally co-authored and Professor Fudge is the sole author of the chapter titled 'Deemed to be Entrepreneurs: Rural Route Mail Couriers and Canada Post.'

With Eric Tucker, *Labour Before the Law: The Regulation of Workers' Collective Action in Canada, 1900 to 1948* (Don Mills: Oxford University Press, 2001, republished University of Toronto Press, 2004) 414 pages. Professor Fudge wrote the chapters 1,2,9, 10 and chapters 1 and 11 were co-authored.

Labour Law's Little Sister: The Employment Standards Act and the Feminization of Labour (Canadian Centre for Policy Alternatives, Ottawa, 1991), 102 pages.

Accepted:
Constructing Modern Slavery: Law, Capitalism and Unfree Labour, Cambridge University Press, acceptance October 17, 2023.

Books Edited

With Eric Tucker, eds., *Law with Class: Essays Inspired by Harry Glasbeek* (Toronto Between the Lines Press, 2019). (Tucker is the first editor).

With Kendra Strauss, *Temporary work, agencies, and unfree labour: Insecurity in the new world of work* (London and New York: Routledge, 2013).

With Kamala Sankaran, and Shae McCrystal, eds., *Challenging the Legal Boundaries of Work Regulation* (Onati series) (Oxford: Hart, 2012).

With Eric Tucker, *Work on Trial: Canadian Labour Law Struggles* (Irwin Publisher and Osgoode Legal History Society, 2010), 426 pages.

With Rosemary Owens, eds., *Precarious Work, Women, and the New Economy: The Challenge to Legal Norms* (Oxford: Hart, 2006) 368 pages. Equal co-editorship.

With Brenda Cossman, eds., *Privatization, Law and the Challenge to Feminism* (Toronto: University of Toronto Press, 2002), 493 pages. Equal co-editorship.

With Patricia McDermott, *Just Wages: A Feminist Assessment of Pay Equity* (Toronto: University of Toronto Press, 1991), 307 pages. Equal co-editorship.

Book Chapters:

'Introduction' in J. Smith and L. Pasolli (eds.,) *Rethinking Feminist History and Theory*: Reflections on Gender, Class, and Labour (Toronto: University of Toronto, forthcoming 2024) accepted December 2021.

With Guy Mundlak, **'**Peeling the Onion: On Choices Judges Make in Transnational Labour Litigation' in Brian Langille and Anne Treblicock (eds.) *Social Justice and the World of Work: Possible Global Future* (Oxford: Hart International, 2023) 249-260. Equal co-authorship.

'Governing Global Labour Migration: Compacts and Contradictions, in Eileen Boris, Heidi Gottfried, Julie Green (eds.), *Global Labour Migration* (Champagne, Ill: University of Illinois Press, 2022), 280-296.

'Democratic Socialism, Citizenship and Migration: The Progressive's Dilemma?' in A. Bogg and A. Young (eds)., *The Constitution of Social Democracy: Essays in Honour of Keith Ewing* (Oxford: Hart International, 2020) 397-411.

'Labour Law and Informal Employment' in M. Chen and F. Carre (eds.) WIEGO: Celebrating Twenty Years of Research (Routledge: 2020) 105-109.

With Eric Tucker, 'Class Crimes: Master and Servant Laws and Factories Acts in Industrializing Britain and (Ontario) Canada' in A. Bogg, J. Collins, M. Freedland and J. Herring, *Criminality at Wor*k (Oxford; Oxford University Press, 2020) 455-473

(Tucker is the primary author).

'Justice For Whom? Migrant Workers in Canada' in J. Brodie (ed) *Inequalities and Social Justice in Contemporary Canada* (Toronto, University of Toronto Press 2018) 69-86.

'Migrant Domestic Workers in British Columbia, Canada Unfreedom, Trafficking and Domestic Servitude' in Johanna Howe and Rosemary Owens, eds., *Temporary Labour Migration in a Globalised World: The Regulatory Challenges* (Oxford: Hart 2016) 151-172.

'A New Vocabulary and Imaginary for Labour Law: Taking Legal Constitution, Gender, and Social Reproduction Seriously' In, Nicole Busby, Douglas Brodie, Rebecca Zahn, eds., *The Future Regulation of Work: New Concepts, New Paradigms* (Palgrave 2016) 9-26.

With Guy Mundlak, **'**Justice in a Globalizing World: Resolving Conflicts Involving Workers Rights Beyond the Nation State', in Yosi Dahan, Hanna Lerner, Faina Milman, eds. Global Justice and International Labour Rights (Cambridge University Press, 2016),121-158.

With Kendra Strauss, 'Migrants, Unfree Labour, and the Legal Construction of Domestic Servitude: Migrant Domestic Workers in the UK' in Cathryn Costello and Mark Freedland, eds., *Migrants at Work* (Oxford: OUP, 2014) 160-179. Revised and updated and included in Prabha Kotisaran, ed., *Revisiting the Law and Governance of Trafficking, Forced Labor and Modern Slavery* (Cambridge University Press, 2017) 524-555. Equal coauthorship.

'Flexicurity and Labour Law: Labour Market Segmentation, Precarious Work, and Just Distribution,' in Ann Numhauser-Henning and Mia Rönmmar, ed, *Normative Patterns and Legal Developments in the Social Dimension of the EU* (Oxford: Hart, 2013) 211-235.

'From Women and Labour Law to Putting Gender and Law to Work' in Margaret Davies and Vanessa Munro, eds*., A Research Companion to Feminist Legal Theory* (Ashgate, 2013) 321-340.

With Kendra Strauss, 'Temporary Work, Agencies and Unfree Labour: Insecurity in the New Work of Work, in Judy Fudge and Kendra Straus, eds., Temporary Work, Agencies and Unfree Labour: Insecurity in the New World of Work (Routledge: New York and London, 2013) 1-25 (Strauss Primary Author).

With Daniel Parrot, 'Placing Filipino Caregivers in Canadian Homes: Regulating Transnational Employment Agencies in British Columbia,' in Judy Fudge and Kendra Straus, eds., Temporary Work, Agencies and Unfree Labour: Insecurity in the New World of Work (Routledge: New York and London, 2013) 70-93. Equal coauthorship.

‘Blurring Legal Boundaries: Regulating Work,’ in Judy Fudge, With Kamala Sankaran, and Shae McCrystal, eds., *Regulating Work: Challenging Legal Boundaries* (Onati series) (refereed) (Oxford: Hart, 2012) 1-26.

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With Elene Lam, 'Migrant Sex Workers and the Pandemic: Magnifying Inequality and Discrimination', June 5, 2020, Canadian Law of Work Forum, http://lawofwork.ca/migrant-sex-workers/

'What Makes Labour Free', Futures of Work Blog, Bristol University Press, Issue 7, 24 May 2019, https://futuresofwork.co.uk/2019/05/24/what-makes-labour-free-and-why-this-question-matters/.

‘Stopping labour exploitation requires effective regulation of the labour market, not scapegoating migrant and vulnerable workers’ speri.comment: the political economy blog 5 July 2016, http://speri.dept.shef.ac.uk/2016/07/05/labour-market-exploitation-and-austerity-in-the-uk/ and https://www.opendemocracy.net/author/judy-fudge

‘The dangerous appeal of the modern slavery paradigm’, Open Democracy, Beyond Trafficking , 25 March 2015, https://www.opendemocracy.net/beyondslavery/judy-fudge/dangerous-appeal-of-modern-slavery-paradigm

Conference Proceedings

Decent Work for Migrant Care Workers for ‘Gender and Migration: Workers at the Interface of Migration and Development', a special panel event by the United Nations Entity for Gender Equality and Women’s Empowerment(UN Women) and the International Labor Organization (ILO) at the Fourth United Nations Conference on the Least Developed Countries(LDC-IV); http://www.ilo.org/global/meetings-and-events/events/conference-on-least-developed-countries/WCMS_155339/lang--en/index.htm

‘Global Care Chains: Transnational Migrant Care Workers,’ International Association of Law Schools Conference on Labour Law and Labour Market in the New World Economy, Milan, May 20-22, 2010, http://www.ialsnet.org/meetings/labour/papers/FudgeCanada.pdf

‘Labour, Courts and the Cunning of History,’ 30th Anniversary Symposium, Osgoode Society for Canadian Legal History, Toronto, October 30, 2009, http://www.osgoodesociety.ca/pdfs/abstracts_judyfudge.pdf

‘The Supreme Court of Canada and the Right to Bargain Collectively: The Implications of the Health Services Support Case and Beyond,’ AIRRANZ, Melbourne February 6-8, 2008.

‘The New Workplace: Surveying the Landscape,’ Pitblado Conference, Winnipeg, November 9 & 10, 2007.

‘Discussion- Human Rights on the Margins of Employment: Contingent and Informal Sector Workers in North America,’ Proceedings of the 53rd Annual Meetings of the Industrial Relations Research Association, January 5-7, 2001, New Orleans, Louisiana, 122-9.

Technical Reports Single Authored

Submission to Fall 2023 Stakeholder Engagement Session, Supply Chain Legislation and Strengthening the Import Prohibition, Employment and Social Development Canada, 16 October 2013.

Submission to Consultation on Gig Work, Federal Government, April 29, 2021.

Response to Labour Market Enforcement: 2017/2018 Strategy Consultation, 12 October 2017 (8000 words). Sir David Metcalf, Director of Labour Market Enforcement

'Productive Disintegration: Labour and Social Security Law in Canada,' XVIII World Congress of Labour and Social Security, Paris, September 2006, 24 pages.

Control Over Working Time and Work-Life Balance, Report prepared for the Federal Labour Standards Review Commission, March 1, 2006, 88 pages plus charts and appendices.

'Precarious Work and Families,' Working Paper for the Centre for Research on Work and Society, York University, 1997, 25 pages.

'The Real Story: An Analysis of the Impact of Bill 49, *The Employment Standards Improvement Act* upon Unorganized Workers,' for the Employment Standards Work Group, 1996, 40 pages.

'Brief in Response to Bill 40, *The Act to Amend the Ontario Labour Relations Act*,' for the National Action Committee on the Status of Women, 1992, 30 pages.

'Brief in Response to the Ontario Minister of Labour's Proposals Regarding Labour Law Reform,' for the National Action Committee on the Status of Women, 1992, 30 pages.

'Domestic Workers: Submission in Response to the Ontario Minister of Labour's Proposals Regarding the Reform of the Labour Relations Act,' for I.N.T.E.R.C.E.D.E., 1992, 25 pages.

Technical Reports Co-Authored

With Shelley Marshall, Ingrid Landau, Hila Shamir, Tamar Barkay, Auret van Heerden, Mandatory Human Rights Due Diligence: Risks and Opportunities for Workers and Unions, RMIT University Business and Human Rights Centre; TraffLab ERC; and Labour, Equality and Human Rights (LEAH) research group, Monash Business School (2023).

GFLC submission to Employment and Social Development Canada Consultation on Labour Exploitation in Supply Chains, April 8, 2022 (with Temisan Fanou and Jonelle Humphrey).

With Sandra Ka Hon Chu, Elene Lam and Vincent Wong, Caught in the Carceral Web Anti-Trafficking Laws and Policies and their Impact on Migrant Sex Workers, 61 pages, October 25, 2021. (Fudge directed the research.)

With Claire Hobden, *Conceptualizing the role of intermediaries in formalizing domestic work*, CONDITIONS OF WORK AND EMPLOYMENT SERIES No. 95;

ILO, Geneva, 2018.

With Deirdre McCann, Unacceptable Forms of Work, Study prepared for the Governing Body of the International Labour Organization, published in English, French and Spanish in 2015. http://www.ilo.org/wcmsp5/groups/public/---ed_protect/documents/publication/wcms_436165.pdf.

Research Director and co-author with Eric Tucker and Leah Vosko, *The Legal Concept of Employment: Marginalizing Workers*. Report for the Law Commission of Canada, October 2002, 142 pages.

Research Director, 'Out with the Old, In with the New: An Analysis of the *Employment Standards Act 2000*, Employment Standards Work Group, Toronto, October 2001, 80 pages.

Research Director, 'A Time For Change: The Tories Move Backward,' Commentary on the Ministry of Labour Consultation paper on Changes to the Employment Standards Act, Employment Standards Work Group, September 2000, 40 pages.

Research Director, with Jan Buroway, *Meeting the Needs of Vulnerable Workers: Proposals for Improved Employment Legislation and Access to Collective Bargaining for Domestic Workers and Industrial Homeworkers* (Toronto: ILGWU and INTERCEDE, 1993), 100 pages.

With Neil Brooks, 'Search and Seizure under the Income Tax Act,' Study Paper, Law Reform Commission of Canada, 1985.

14) PRESENTATIONS

Named/ Endowed Lectures

'What Makes Labour Free? (and Why this Question Matters)' March 29, 2019, Sefton-Williams Annual Lecture, Centre for Industrial Relations and Human Resource Management and Woodsworth College, University of Toronto.

'The future of the standard employment relationship: Labour law, new institutional economics and old power resource theory' H.D. Woods Memorial Lecture, Canadian Association of Industrial Relations Annual Meeting, Toronto 31 May 2017.

'Constitutionalising Labour Rights: The Supreme Court of Canada's Volte-Face on the Meaning of Freedom of Association', Distinguished Employment Lecture, Sutherland School of Law, UCD, Dublin, 2 December 2015.

'Constitutionalizing Labour Rights in Canada and Europe: Freedom of Association, Collective Bargaining, and Strikes' Current Legal Problems Lecture, 22 January 2015, University College London.

‘Labour Rights as Human Rights: Turning Slogans into Legal Claims,’ Annual Innis Christie Lecture, Faculty of Law, Dalhousie University, 3 October 2013.

‘Women Workers: Is Equality Enough’, Kent University Open Lecture January 16, 2012, http://www.kent.ac.uk/openlectures/?eid=D6707A5C-76D1-4941-8F44-87028388D05C&view_by=month&date=20130118&category=
‘Equality Laws Hamper Women’s Progress, The Telegraph, January 18, 2012 http://www.telegraph.co.uk/women/

‘Labour Rights as Human Rights: The Role of Courts,’ Catherine Helen McLeod Memorial Lecture, Common Law Section, Faculty of Law, University of Ottawa, January 10, 2011.

‘Brave New Words: Labour Rights and The Charter.’ Distinguished Lecture, Windsor Access to Justice Yearbook, University of Windsor Law School, Windsor, March 9, 2009.

‘The New Workplace: Surveying the Landscape,’ 2007 Issac Pitblado Lectures, The Law Society of Manitoba, Winnipeg, November 9, 2007.

‘‘Labour is Not a Commodity’: The Supreme Court of Canada and the Freedom of Association,’ Law Foundation of Saskatchewan Lecture, College of Law, University of Saskatchewan, February 23, 2004.

‘Work-Life Balance: A New Gender Contract?,’ Third Annual Women’s Studies Lecture, University of Alberta, January 27, 2004; Roundtable on Family and Work Balance and New Employment Relationships, Adelaide University, February 9, 2006.

‘Privatization, Law and the Challenge to Feminism,’ Marlene Cano Lecture, University of Ottawa, March 12, 2003.

‘New Wine into Old Bottles? Updating Legal Forms to Reflect Changing Employment Norms,’ Douglas McK. Brown Lecture, Faculty of Law, University of British Columbia, 1999.

‘Rungs on the Labour Law Ladder: Using Gender to Challenge Hierarchy,’ University of Saskatchewan College of Law Public Lecture, University of Saskatchewan, 1996.

‘Labour Law's Little Sister: The Feminization of Labour and the Employment Standards Act,’ Lansdowne Lecture, Faculty of Law, University of Victoria, February 13, 1991.

Invited presentations, public lectures, etc.
Force Labour Product Bans; Their Human Rights Potential and How to Make them Effective, March 28, 2023, German Institute for Human Rights | Deutsches Institut für Menschenrechte

Keynote, ‘The European Union’s Multifaceted and Human Rights Approach to Human Trafficking: Gendered Governance Strategies’, Research Unit Law Gender Collectivity funded by the DFG. Humboldt University, March 23, 2023.

Governing Forced Labour in Supply Chains: Canada in a Global Context, Hamilton Third Age Learning (HTAL), Royal Botanical Gardens, May 11, 2022.

Keynote ‘Labour Law and Transformation’ on ‘Labour Law’s Resilience in Times of Crisis and Beyond’ for opening plenary for fifth biannual Labour Law research Network Conference, June 27, 2021.

"Gender, Labor, and the Pandemic, " *PPE in a Time of Pandemic.* The series is hosted by the Philosophy, Politics, and Economics program at the University of North Carolina, Chapel Hill, USA, 25 February 2021.

“Scaling Up: Assembling an Ethical-Business Apparatus to Eliminate Modern Slavery in Global Supply Chains,” Centre for Employment Relations Innovation and Change, University of Leeds Business School, November 25, 2020.

“Labour Exploitation in Canada's Agricultural Sector: Migrant Workers, Labour Rights, and COVID,”: Oct 28, 2020, Ottawa Coalition to End Human Trafficking.

Plenary Address: Global Labour Migration Governance. Global Labor Migration: Past and Present, Amsterdam, July 20-23, 2019.

Keynote Address, ‘Regulating for Decent Work in A Global Economy’ Fourth Biennial Labour Law Conference of the New Zealand Labour Law Society, 2017 24 - 25,November 2017 School of Law, University of Canterbury, Christchurch.

Modern Slavery, Unfree Labour and Migrant workers, Labor and Human Rights Lecture Series, Rapoport Centre for Human Rights, University of Texas, Austin, 16 October 2017**.**

Plenary Address, ‘Labour Law and the New Forms of Labour Mobility’ Final conference, Regulating Markets and Labour (ReMarkLab), Stockholm 19-20 May 2016.

Keynote Address, ‘Challenging the Borders of Labour Rights’, International Society for Labour and Social Security Law, Cape Town, South Africa,15 -18 September 2015.

Keynote Address, ‘The Standard Employment Relationship and Regulating Work: Dodo or Phoenix? ‘ Regulating Decent Work Network Developing and Implementing Policies for a Better Future at Work, Geneva 8-10 July 2015.

‘Court, Constitutions, and Labour Rights: A Canadian Perspective,’ The EU Charter of Fundamental Rights and the Weak Social Constitution?, Theoretical, Constitutional, Comparative and Labour Law Perspectives, The Swedish Network for European Legal

Studies in Collaboration with the Faculty of Law, Lund University, Lund, Sweden, 5 December 2014.

'Rights, Citizenship, and Migrant Workers: Ideology or Social Justice,' University of Fribourg, 20 November 2014.

'A New Vocabulary and Imaginary for Labour Law: Taking Legal Constitution, Gender, and Social Reproduction Seriously,' The Future Regulation of Work, Society of Legal Studies Workshop, University of Strathclyde, 30 October 2014.

'Migration and Sustainable Development in the EU: A Case Study of the Seasonal Workers Directive,' Labour Standards and Sustainable Development: Unpicking the EU's Approach Institute for Advanced Legal Studies, London 17 October 2014.

'Feminist Reflections on the Scope of Labour Law: Gender, Domestic Work, and Gender,' Centre for Employment and Labour Relations Law, University of Melbourne, 23 July 2014.

'Labour Rights as Human Rights: Social Justice for Workers in a Globalizing Work,' Faculty of Law Research Day, Lund University, 4 June 2014.

'New Frontiers of Citizenship at Work.' Plenary Address, CRIMT (Globalization at Work) Conference on New Frontiers of Citizenship at Work, Montreal, 12-14 May 2014.

'Labour Migration Regimes: Comparative Lessons for the UK,' Labour Migration in Austere Times Workshop, Kent Law School 25 April 2013.

'Migrants, Unfree Labour, and the Legal Construction of Domestic Servitude: Migrant Domestic Workers in the UK,' Oxford Labour Law discussion Groups and Migration Discussion Group, Oxford, 22 April 2013; Faculty Seminar, Kent Law School, 25 April 2013; REMESO, Linkoping University, 26 March 2014; Faculty of Law, University of Adelaide, 1 August 2014. .

'Protecting the Labour Rights and Human Rights of Migrant Domestic Workers: A Labour Regulation Approach,' Oxford Human Rights Hub, February 20, 2013. Blog post at: http://ohrh.law.ox.ac.uk/?p=1157

'Feminist Reflections on Personal Work Relation,' Workshop on Freedland and Kountouris, the Personal Work Relationship, University College London, 30 November 2012.

'Making Claims for Migrant Workers: Human Rights and Citizenship,' Migrants at Work, St. John's College, Oxford, 22 & 23, 2012; Labour Studies Forum, Uppsala University, Uppsala 6 March 2014.

'From Women and Labour Law to Putting Gender to Work,' Faculty Seminar, Faculty of Law, Lund University, Sweden, 4 June 2012; Law Faculty Seminar, Cambridge University, February 13, 2013. The Cambridge lecture is available at:https://itunes.apple.com/gb/itunes-u/cels-lunchtime-seminar-series/id473054914 Key note address, Families and Work Network, University of Strathclyde, May 8, 2013. Podcast available at: https://www.reading.ac.uk/fawn/SeminarSeries/FAWN-Seminar-3.aspx.

'How can precarious and informal work be protected by legislation? A Canadian and Swedish comparison on the condition of Migrant Workers,' Forskningradet for Abretslive och Socialvetenskap (FAS) and Global Challenge, 2 June 2012, Stockholm.

With Guy Mundlak, 'Justice in a Globalizing Work: Resolving Conflicts Involving Workers Rights Beyond the Nation State', Global Justice and International Labour Workshop, Research Workshop of the Israel Science Foundation, University of Haifa, January 3-5, 2002; Globalization Working Group, Tel Aviv, University, January 8, 2012; solo, Uppsala Forum on Peace, Democracy and Justice, Uppsala Sweden, May 11, 2012; Law Faculty Seminar, European University Institute, 21 November 2012; Law Faculty Seminar, University of Glasgow, February 6, 2013.

'Collective Bargaining Rights Under the Charter: Examining the impact on collective bargaining of the Supreme Court's Fraser decision,' Bargaining in the Broader Public Sector Conference 2011, Lancaster House, November 22, 2011.

'The Impact of Labour Market Informalisation on Labour Law,' Keynote Address, 19th Annual Labour Law Conference. Organized by the University of Sydney's Workplace, Research Centre and Law School.

'Migrant Workers in the Global Economy: Precarious Employment and Precarious Migrant Status,' MNCs, Global Value Chains and Social Regulation, 6-8 June 20111, HEC, Montreal**.**

'Flexicurity as a Normative Field in the EU: Just Distribution and Precarious Work,' Normative Patterns and Legal Developments in Labour Law, Social Security Law and Family Law, Symposium in Honour of Anna Christensen, Law Faculty, Lund University, Sweden, 5–6 May 2011.

'Decent Work for Migrant Care Workers,' Gender and Migration: Workers at the Interface of Migration and Development, A special panel event by the United Nations Entity for Gender Equality and Women's Empowerment (UN Women) and the International Labor Organization (ILO) at the Fourth United Nations Conference on the Least Developed Countries (LDC-IV), Istanbul, 10 May 2011.

'The Precarious Migrant Status and Precarious Employment: The Paradox of International Rights for Migrant Workers,' Minerva Workshop on 'Precarious Work and Human Rights,' May 15 & 16, 2011, Jerusalem; August 2, 2011, Sydney, University

of New South Wales, March 28, REMESO, Linkopping University, Norrkoping, Sweden; Labour Rights as Human Rights? Migration, Labour Market Restructuring, and the Role of Civil Society in Global Governance, UNESCO-MOST Conference, 30 May-1 June 2012, Norrkoping, Sweden

'The New Workspace: Surveying the Landscape: Challenges for Trade Unions,' Mel Myers Annual Conference, Keynote address, Winnipeg, Manitoba, 9 March 2010.

'A Simple Matter of Justice? The Federal Female Employees Equal Pay Act, 1956,' Legal History Workshop, the University of Toronto, October 27, 2010.

'Women and Work: The Paradox of Equality,' Victoria Chapter of the Canadian Federation of University Women, Victoria, B.C., September 15, 2010.

'Global Care Chains: Transnational Migrant Care Workers,' International Association of Law Schools Conference on Labour Law and Labour Market in the New World Economy, Milan, May 20-22, 2010.

'Global Care Chains, Employment Agencies and the Conundrum of Jurisdiction: Decent Work for Domestic Workers in Canada,' ILO, TRAVAIL, 22 April 2010.

'Labour Rights as Human Rights: Unions, Women, and Migrants,' ILO, MIGRANT, 21 April 2010.

'Labour as a 'Fictive Commodity': Radically Reconceptualizing Labour Law,' 'The Idea of Labour Law' Workshop, Cambridge, 7-8 April 2010; Centre for Employment Law and Rights, University of Melbourne. Australia, 9 August 2011.

'Measuring Precarious Work,' European University Institute, 18 March 2010.

'Constitutional Labour Rights in Canada,' European University Institute, 5 March 2010.

'The Right to Strike in Canada: A Brief Legal History,' International Strike Workshop, University of Toronto, December 6 2009.

'Labour, Courts and the Cunning of History,' 30th Anniversary Symposium, Osgoode Society for Canadian Legal History, Toronto, October 30, 2009.

'Canada's Neo-Liberal Approach to Temporary Foreign Workers,' Oppenheimer Lecture, McGill Centre Human Rights and Legal Pluralism, Montreal, October 9, 2009.

'Constitutionalizing Labour Rights: Paradox, Peril, and Promise,' Labour Law 09, XIX World Congress, International Society for Labour and Social Security Law, Sydney, Australia, September 4, 2009; University of Montreal, Faculty of Law, November 5, 2009; University of Florence, March 22, 2010.

‘Temporary Foreign Workers in Canada: The Low-skilled Stream,’ Centre for Employment and Labour Rights, University of Melbourne, August 27, 2009.

‘Measuring Precarious Work: The Institutional Indicators,’ Industrial Relations Research Association, Study Group, Regulating for Decent Work, Sydney, August 24, 2009.

‘Gender, equality and capabilities: The role and relevance of anti-discrimination law’, for The Role of Labour Standards in Sustainable Development: Theory in Practice, The British Academy, 24 - 25 April 2009.

(with Fiona MacPhail) ‘The International Framework: Evaluating the Canadian Low-skill Temporary Foreign Workers Program,’ Global Fridays, The University of Northern British Columbia, Prince George, February 16, 2009.

The 2007 Supreme Court of Canada Decision Guaranteeing Collective Bargaining: What does it Mean for the Future of Labour Rights I Canada,’ Plenary session panel, Labour Rights as Human Rights, NUPGE/UFCWC, November 21-22, 2008, Ottawa.

‘Equality in Employment,’ September 11 to 13, 2008 Stellenbosch University, Stellenbosch, South Africa.

‘Constitutionalizing Labour Rights: Paradox, Peril, and Promise.’ Critical Legal Studies Conference, Glasgow, The University of Glasgow, September 5 to 8, 2008

‘Conceptualizing Collective bargaining under the Charter: The Enduring Problem of Substantive Equality,’ Constitutional Cases 2007, Osgoode Hall Law School, Toronto, April 18, 2008; Law and Society Association, Montreal, May 28-31, 2008.

‘Challenging Norms and Creating Precedents: The Tale of a Woman Firefighter in the Forests of British Columbia,’ University of Keele, March 17, 2008, University of Kent, March 20, 2008, University of Westminster April 23, 2008.

‘Collective Bargaining and International Labour Law: Lessons from the Supreme Court of Canada,’ Association of Australian Labour Lawyers, Monash Law Chambers, the University of Monash. Melbourne. Australia, February 18, 2008.

‘Working Time in Canada,’ Centre of Employment and Labour Relations Law, University of Melbourne, February18, 2008.

‘Governing Work in the New Economy,’ Parsons Visitor Seminar, University of Sydney, February, 15, 2008.

‘Governing Work in the New Economy,’ Industrial Relations Commission, Judicial Committee, New South Wales, Sydney, February 14, 2008.

‘Risk and Reward at Work in the New Economy,’ Changing Times, Transforming

Unions, 51st Convention, BC Federation of Labour, 27 November 2007.

From Strike to Rights: The Implications of the BC Health Services and Support Case,' Distinguished Lectures Series, Faculty of Law, University of Manitoba, November 8, 2007.

'Public Policies for Whom?,' plenary address, What Public Policies for Work and Employment In a Global Era?, International Conference sponsored by the Interuniversity Research Centre on Globalization and Work, HEC Montreal, 24-26 May 2007.

'Fragmenting Work and Fragmenting Organizations: The Contract of Employment and the Scope of Labour Regulation,' Exeter College, University of Oxford, November 13, 2006.

'Governing the Employment Relationship in the New Economy: Labour and Social Rights' Faculty of Law, London School of Economics, November 6, 2006.

'Substantive Equality and the Supreme Court of Canada: The Fiscal Limits to Redistribution,' Faculty of Laws, university College, University of London, November 2, 2006; Kent Law School, University of Kent, November 15, 2006.

'Sixty Years after the Windsor Ford Strike of 1945: The Legacy of the Rand Formula,' Labour Studies, University of Windsor and Local 2000, CAW, Windsor Ontario, April 6, 2006.

'Beyond Precarious Employment: Towards a New Standard Employment Relationship,' opening address at the 20th Conference Association of Industrial Relations Academics of Australia and New Zealand (AIRAANZ), '21st Century Work: High Road or Low Road,' Adelaide, Feb 1 -3, 2006.

'The Limits to the Duty of Good Faith: From *Addis* to *Vorvis* to *Wallace* and Back Again,' Employment Law Symposium, London School of Economics, January 13, 2005.

Beyond Precarious Employment? Towards a New Standard Employment Relationship, Labour Law Conference, London, Ontario, October 13 and 14, 2005.

''The Old is Dying and the New is Struggling to Be Reborn': Labour Law, Trade Unions, and Democracy,' Canadian Association of Labour Lawyers, Montreal, 18 June 2005.

'The Legal Boundaries of the Employer, Precarious Workers, and Labour Protection,' Seminar on the Scope of Labour Law: Redrawing the Boundaries of Protection, Rockefeller Centre, Bellagio Italy, May 23-7, 2005.

'Pay Equity's Demise? The Fiscal Limits to Equality,' Osgoode Hall Law School, Feminist Fridays, February 28, 2005.

‘Freedom of Association and Collective Bargaining: Canada and the ILO,’ National Union of Public and Government Employees (NUPGE), National Leadership Development School, Peterborough, Ontario August 25, 2004.

‘After Industrial Citizenship Market Citizenship or Citizenship at Work?’ for Citizenship at Work?: An International Colloquium, Quebec City, June 21 to 23, 2004.

‘The Supreme Court of Canada and the Freedom of Association: From Individual Freedoms to Collective Labour Rights?’ Faculty of Law, University of Alberta, January 28; Saskatchewan Federation of Labour Law Conference, Regina, January 23, 2004.

‘The New Duel-Earner Gender Contract: Work-life Balance or Working-time Flexibility,’ Faculty Seminar, College of Law, University of Saskatchewan, November 17.

‘Freedom of Association and Collective Bargaining: What Should Courts and Labour Boards Do?,’ Canadian Bar Association, Labour Law and Administrative Law Section. Saskatoon, October 28, 2003.

‘Changing Boundaries in Employment: Labour Protection for Self-Employed Workers,’ Precarious Employment in the Canadian Labour Market Conference, Alliance of Contingent Employment, York University, September 26-27, 2003.

‘Labour Market Deregulation and the Retreat from Equality: Women’s Work in an Era of Free Trade’, Women’s Access to the Economy in the Current Period of Economic Integration: What Economy’, at Concordia University and the University of Quebec at Montreal, Montreal, April 23 -26, 2003.

‘Women and Labour Law in the Post War Period,’ Women and Paid Labour after World War II, McGill Institute for the Study of Canada and Centre for Research and Teaching on Women, McGill University, Montreal, March 22, 2003.

‘The Legal Concept of Employment: The Problem of the Own-Account Self-Employed’, presentation to the Labour Challenges Programme, HRDC, Gatineau, Quebec, April 23, 2002.

‘Legally Speaking: The Courts and the Democratic Dialogue,’ Plenary Session, Canadian Rights and Freedoms: 20 Years under the Charter, Ottawa, April 18 to 21, 2002, organized by the Canadian Studies Association.

With Eric Tucker, ‘Labour before the Law’, book talk, American Bar Foundation, Chicago, March 9, 2002.

‘Voluntary Agreements and Leaves under the ESA 2000,’ presented at the ‘Out with the Old, In with the New: A Conference on the New ESA 2000,’ Employment Standards Work Group and the Ontario Legal Aid Plan, Toronto, October 4, 2001.

'Flexibility and Feminization: The New Employment Standards Act' at Canadian Industrial Association Meeting, Quebec City, May 27, 2001; Employment Standards Act Conference, presented by Lancaster House and the Centre for Industrial Relations, University of Toronto, Toronto, June 8, 2001.

'The Canadian Charter of Rights: Redistribution, Recognition and the Imperialism of the Courts,' Skeptical Approaches to Human Rights Workshop, King's College, University of London, London, U.K. Sept. 23, 2000; Legal Theory Seminar Series, Faculty of Law, University of Windsor, Nov. 23, 2001; Canadian Political Science Association Meeting, Quebec City, May 28, 2001.

'Contradictions: Equity and Industrial Pluralism in Canadian Labour Law in the 1980s and 1990s,' Seminar, King's College London, University of London, September 28, 2000.

'The Canadian Charter of Rights and Labour and Employment Law: Lessons from Abroad,' Human Rights at Work Conference, Institute for Employment Rights,' London, October 2, 2000.

'Identifying the Parties to the Employment Relationship,' video conference presentation, The Employment Standards Branch Staff, British Columbia, Burnaby, 1999.

'Labour Relations for the New Millennium,' Faculty Seminar, University of British Columbia, 1999.

'Exclusion, Discrimination, Equality and Privatization: Law, the Canadian State and Women Public Servants, 1908 - 1998,' keynote address, Pacific Northwest Labour History Association Conference, New Westminster, 1999. Also presented at the Centre for Feminist Studies, Simon Fraser University, Burnaby, B.C.; Faculty of Law, University of Victoria, Victoria, B.C.; Departments of Women's Studies and Political Science, University of Alberta, Edmonton, B.C.; Centre for Feminist Studies, University of British Columbia, Vancouver, B.C.

'Gender and the Labour Market: New Challenges,' Panel Discussion on Employment in the New Economy, University of Alberta, Edmonton, 1999.

'Labour and Employment Law and Women's Rights,' Feminist Legal Analysis, Canadian Bar Association, Ontario Division, Toronto, 1998.

'Prospects for the Current Legal and Legislative Framework,' Labour Policy in the New Millennium, a joint conference presented by the Canadian Association of Administrators of Labour Legislation and the Canadian Workplace Research Network, Summerside, P.E.I. 1998.

'Corporate Campaigns Against Labour Abuse: Consumers to the Rescue?' at '(Ab)Using

Power: The Canadian Experience', Simon Fraser University, 1998.

'Regulating Contingent Employment,' for a Business-Labour-Government Discussion Roundtable, 'Contingent and Non-Standard Work: The Impact and Implications for Labour-Management Relations and Public Policy', Conference Board of Canada, Toronto, 1998.

'Workers' Rights: How Low Can Our Minimum Standards Go?' St. Lawrence Centre Forum, Toronto, 1997.

'The Great Debate: Feminist Theory vs. 'Real Life' Practice in Employment Law,' Feminist Legal Analysis, CBA - Ontario, Toronto, 1997.

'Regulating Nonstandard Employment,' at 'The Future of Human Resources and Industrial Relations,' Centre for Industrial Relations, University of Toronto, 1997.

'Rungs on the Labour Law Ladder: Using Gender to Challenge Hierarchy,' College of Law, University of Saskatchewan and the Oñati International Institute of the Sociology of Law, Oñati, Spain, 1997.

'Fragmentation and Feminization: The Challenge for Labour Market Policy,' Clara Brett Martin Lecture Series, Faculty of Law, University of Toronto, 1994.

'Reforming Ontario's Labour Relations Law,' Labour Studies Speakers Series, McMaster University, 1992.

'Reconceiving Employment Standards,' at the Southwest Regional Legal Clinics on Employment Standards, Niagara Falls, 1992.

'The Gendered Dimension of Labour Law: Why Women Need Inclusive Unionism and Broader-Based Bargaining,' at 'Broadening the Bargaining Structures in the New Social Order: International Perspective for Ontario', York University, 1992.

'Law, Feminism and Society: The Need for Theory,' The Women's Law Forum, University of Alberta, Edmonton, 1992.

Opening Remarks, 'Toil and Trouble: Employment Standards in Toronto,' Conference organized by the Employment Standards Workgroup, Toronto, 1992.

'Labour Law's Little Sister: The Feminization of Labour and the Employment Standards Act,' also presented at the National Association Women and the Law Conference, 'The Feminization of Poverty,' Toronto, February 23, 1991, the Centre for Jurisprudence, Carleton University, March 15, 1991.

'What do We Mean by Law and Social Transformation?' Theoria Seminar Series, Faculty of Law, University of Windsor, January 26, 1990.

'Women, Abortion and Litigation: Locating Moral Choice within Political Discourse,' Feminist Theory Symposium, Tulane Law School, New Orleans, November 7, 1989.

Conference Presentations

'Feminist Reflections on Labour Law: Gender, Social Reproduction, and Legal Construction,' Inaugural Conference of the International Labour Law Research Network, Barcelona, June 14, 2013.

'Temporary migration and Precarious Employment in Canada: Illustrations from the Restaurant Sector,' (with Fiona MacPhail) Regulating for Decent Work: Regulating for a Fair Recovery, Geneva, 6-8 July 2011.

'Private Foreign Worker Recruitment for the Live-in Caregiver Program in British Columbia,'(with Daniel Parrott) Regulating for Decent Work: Regulating for a Fair Recovery, Geneva, 6-8 July 2011.

'Challenging Norms and Creating Precedents: The Tale of a Woman Firefighter in the Forests of British Columbia,' Women's History Network of B.C. Conference, Victoria, October 3-4, 2008.

'Beyond Precarity and Vulnerability: Towards a New Standard Relationship,' Society for the Advancement of Socio-Economics, San Jose, Costa Rica, July 21-23, 2008.

'The Supreme Court of Canada and the Right to Bargain Collectively: The Implications of the Health Services Support Case and Beyond,' 22nd AIRAANZ (Association of Industrial Relations Academics in Australia and New Zealand), Melbourne February 6-8, 2008.

'The Legal Regulation of Working Time: Beyond the Male-Bread Winner and Female Caregiver Divide,' 2007 Joint Meeting of the Law and Society Association and the Research Committee on Sociology of Law (ISA), Berlin, July 24-28, 2007.

'Governing the Employment Relationship in the New Economy: Labour and Social Rights,'2007 Joint Meeting of the Law and Society Association and the Research Committee on Sociology of Law (ISA), Berlin, July 24-28, 2007.

'Labour Standards For the 21st Century: Regulating Working Time Labour Standards For the 21st Century: Regulating Working Time,' Jobs and Justice, Vancouver, March 29 to 30, 2007.

With Rosemary Wagner, 'A Simple Matter of Justice? The Federal Female Employees Equal Pay Act, 1956, ' Labouring Feminism and Feminist Working Class History in North America and Beyond, September 29 – October 2, 2005, University of Toronto.

‘Multivalent Legal Regimes and New Employment Norms in Europe, ‘European Ways of Law Conference, International Institute for the Sociology of Law, Onati Spain, July 5 to 8, 2005.

‘Equity Bargaining in the New Economy,’ Advancing the Union Equity Agenda Inside Unions and at the Bargaining Table,’ Centre for Research on Work and Society, York University, Toronto, March 18, 2005.

‘Re-inventing Co-ordinated/ Pattern Bargaining**,’** International Colloquium, ‘Union Renewal: Assessing Innovations for Union Power in A Globalized Economy,’ HEC Montreal, 18 to 20 November, 2004**.**

‘The Legal Hegemony of Employment,’ Law and Society Annual meetings, Pittsburgh, Penn., June 7, 2003.

‘Labour is Not [Only] a Commodity: The Supreme Court of Canada and Workers’ Collective Rights,’ The Charter at Twenty, April 13, 2002, Toronto, organized by the Dept. of Political Science, York University.

‘Labour Policy in the New Century’ presented at INTELL de las Americas, Coloquio International de Derecho y Politica Juridicas, UNAM, Ciudad de Mexico, October 13, 2001.

‘By Whose Standards? Regulating the Canadian Labour Market,’ with Leah Vosko at the Canadian Industrial Association Meeting, Quebec City, May 29, 2001; Law and Society Annual Meeting, Budapest, July 4, 2001.

‘Gender and Contingent Work,’ Discussant on Human Rights in the Workplace and Contingent Work panel, Industrial Relations Research Association, New Orleans, January 5, 2001.

With Eric Tucker, ‘Pluralism and Segmentation: The Twentieth Century Employment Law Regime in Canada,’ at the American Society for Legal History Conference, Toronto, 1999.

‘Ontario Public Sector Reorganization: The Attack on Collective Bargaining,’ at the Canadian Political Science Meeting, Learned Societies, St. John’s, 1997.

‘Feminism, Law and the Challenge of Privatization,’ at the Canadian Law and Society Meeting, Learned Societies, St. John’s, 1997.

With Harry Glasbeek, ‘A Challenge to the Inevitability of Globalization: The Logic of Repositioning the State as a Terrain of Contest,’ Socialist Studies Meeting, Learned Societies, St. Catherine’s, 1996

‘The Legal Regulation of Women’s Work in a Global Economy: The Case of Canada —

Polarization and Harmonization?' at the International Bar Association, XXXII Conference, 'Women and Work in the Americas,' Quito, Ecuador, 1995.

With Eric Tucker, 'The Turn to Repression in Canadian Labour Law, 1893 - 1914,' at the 16th Annual North American Labour History Conference, Wayne State University, Detroit, 1994.

'Law and Technology,' at 'Reshaping Work,' The Ontario Federation of Labour Technology and Readjustment Research Programme Conference, Toronto, 1994.

'The Politics of Rights,' at the 20th Annual Meeting of the European Group on Deviancy and Social Control, Padova, Italy, 1992.

With Harry Glasbeek, 'A Solidaristic Labour Strategy for a Fragmented Labour Market,' at 'Policy in the 1990s,' the Critical Networks Conference, Harvard and Northeastern Universities, 1992.

'Legal and Governmental Responses to Homework,' at 'From the Double to the Endless Day,' Conference on Homework, Toronto, 1992.

'Rights Discourse, Law and Social Change,' Faculty Seminar, Faculty of Law, University of British Columbia, November 29, 1990. Also presented at the Faculty of Law, University of Victoria, February 11, 1991.

'Let's Compare Canadian Labour Law: Post-War Labour Law in Canada and the U.S.,' presented at the Canadian Legal Studies Workshop, State University of New York at Buffalo, April 11, l990.

'The Legal Standard for Gender Neutrality under the *Pay Equity Act*: Achieving the Impossible?' presented at the Pay Equity Update, Canadian Bar Association - Ontario Continuing Legal Education, Toronto, April 2, l990.

'The Transformative Capacities of Law,' Annual Meeting of the Canadian Law and Society Association, 1989 Learned Societies, Laval University, Quebec City, June 5, 1989.

'Test Case Litigation Strategy,' Third Annual Lawyer's Institute, The Ontario Legal Aid Plan, May 12, 1989.

'Voluntarism and Compulsion: The Canadian Federal Government's Intervention in Collective Bargaining from 1930 to 1946,' Australian Canadian Labour History Conference, December 12 to 16, 1988, University of Sydney, Sydney, Australia.

'The Public/Private Distinction: The Possibilities of and the Limits to Charter Litigation to Further Feminist Struggles,' Feminism, Critical Theory and the Canadian Legal System Workshop, 1988 Learned Societies, University of Windsor, June 4-7, 1988. Also

presented at the Clara Brett Martin Annual Workshop Series on Women and the Law, University of Toronto Law School, February 3, 1989.

'Community or Class: How to Analyze Industrial Disputes,' Osgoode Annual Lecture Series, Law and Community: The End of Individualism, Osgoode Hall Law School, March 24-25, 1988.

'Labour, The Charter and Old Style Liberalism,' Labour Law Under the Canadian Charter of Rights and Freedoms Conference, Queen's University, September 24-26, 1987.

'Hart's Positivism: The Separation of Law and Morals Re-Examined,' Fifth Annual Conference of the Canadian Society for Women in Philosophy, University of Western Ontario, London, Ontario, October, 1982.

15) Other contributions

a. *Expert Witness and Academic Authority cited in Supreme Court of Canada decisions*
Dr. Fudge's work both as an expert witness and an academic researcher has influenced the Supreme Court of Canada's jurisprudence on freedom of association and labour rights. For citations of her sole and joint authored work see:

- *Saskatchewan Federation of Labour v. Saskatchewan, 2015* SCC 4; [2015] 1 SCR 245, paras. 37, 38, 44, 54, 55 - 2015-01-30.
- *Health Services and Support - Facilities Subsector Bargaining Assn. v. British Columbia*, [2007] 2 SCR 391, para. 53, 58, 59, 60, 61.
- *Mounted Police Association of Ontario v. Canada (Attorney General)*, 2015 SCC 1; [2015] 1 SCR 3, paras 30, 92.
- *Health Services and Support - Facilities Subsector Bargaining Assn. v. British Columbia*, 2007 SCC 27 - [2007] 2 SCR 391, paras. 53, 58, 59, 60, 61.
- *Ontario (Attorney General) v. Fraser,* [2011] 2 SCR 3, paras. 235, 314.
- *Dunmore v. Ontario (Attorney General),* [2001] 3 SCR 1016, paras 42, 102, 164.

These decisions led to Canada's express commitment in May 2017 to ratify the International Labour Organization's Convention 98 on Collective Bargaining.

b. Legal and Policy Impact on the Enforcement of Employment Standards
Dr. Fudge was commissioned to conduct research for the federal commission appointed to study Part III of the Canada Labour Code, and wrote a report entitled *Control Over Working Time and Work-Life Balance: A Detailed Analysis of the Canada Labour Code, Part III* (2006) 88p plus charts and appendices. This research led to her work as an expert witness Expert Affidavit on failure of the federal government to enforce the overtime provisions of the Canada Labour Code Part III, class action against the CIBC, Bank of Nova Scotia, and Canadian National Railways, Ontario Court of Appeal June 2012. The Ontario Court of Appeal certified the class action for the Bank of Nova Scotia workers in *Fulawka v. Bank of Nova Scotia*, 1 O.R. (3d) 346 (2011), which lead to a settlement by the Bank of $20.6 million to be paid to the tellers for their overtime hours. In 2020, the Ontario Superior Court of Justice issued its judgement in *Fresco v. Canadian Imperial Bank of Commerce* Awarding aggregate damages to 31,000 bank tellers for violation of their overtime entitlements.